



SPW

PATENT
Customer No. 22,852
Attorney Docket No. 09282.0048-00

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)
)
Andreas MAU) Group Art Unit: 3626
)
Application No.: 10/619,748) Examiner: Unknown
)
Filed: July 15, 2003)
) Confirmation No.: 7407
For: REAL-TIME BENEFITS SERVICE)
MARKETPLACE)

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

**REVOCATION OF POWER OF ATTORNEY
AND GRANT OF NEW POWER OF ATTORNEY**

The undersigned, representatives authorized to sign on behalf of the assignee owning all of the interest in this patent application, hereby revoke all previous powers of attorney or authorization of agent granted in this application before the date of execution hereof. The undersigned verify that SAP AKTIENGELLSCHAFT is the assignee of the entire right, title, and interest in the patent application identified above by virtue of an assignment executed by the inventor on December 4, 2003 and recorded in the U.S. Patent and Trademark Office on December 10, 2003 at Reel 014767, Frame 0727. A copy of the executed Assignment is submitted herewith. In addition, the undersigned certify that the evidentiary documents have been reviewed and to the best of the undersigned's knowledge and belief, title is in the assignee SAP AKTIENGELLSCHAFT.

The undersigned hereby grant its power of attorney to **FINNEGAN,
HENDERSON, FARABOW, GARRETT & DUNNER, L.L.P., Customer
Number 22,852**, to prosecute this application and to transact all business in the Patent
and Trademark Office connected therewith, and to receive the Letters Patent.

Please send all future correspondence concerning this application to Finnegan,
Henderson, Farabow, Garrett & Dunner, L.L.P., Customer No. 22,852.

Dated: 27.04.2005

By: ppa. Stefan Ries
ppa Stefan Ries
Global Head of HR Business
SAP AKTIENGESELLSCHAFT

Dated: 25.04.2005

By: ppa. Guenther Schmalz
ppa Guenther Schmalz
IP Director of EMEA
SAP AKTIENGESELLSCHAFT

ASSIGNMENT

For valuable consideration, I, Andreas Mau, hereby assign to SAP Aktiengesellschaft, a German Corporation, having a place of business at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") my entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled

REAL-TIME BENEFITS SERVICE MARKETPLACE

and which is found in

U.S. patent application filed on July 15, 2003
[x] under Application No. 10/619,748.
[] with Express Mail No. _____ (Application Number not yet known).

This assignment includes the foregoing patent application or patent, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. I authorize the Assignee to apply in all countries in my name or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

I hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

I further agree for myself and my heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to me and to testify as to the same in any interference, litigation, or proceeding relating thereto; and I agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Inventor's Signature

Andreas Mau
Andreas Mau

Witnessed by:

Wayne Brown
Signature

12/04/03
Date

WAYNE BROWN
Print Name

BEST AVAILABLE COPY